

Hazgreen Limited - Sustainability Policy

Hazgreen recognises its responsibilities to the environment and therefore aims to manage operations on a sustainable basis. It is with that in mind that this policy has been created.

Hazgreen aims to:

- Comply with current environmental legislation.
- Minimise greenhouse gas emissions from all Hazgreen operations.
- Consider and assess, acting where necessary, to continuously improve environmental practice.
- Reduce the consumption of primary raw materials including fossil fuels, water and energy.
- Emphasise to employees at all levels their own responsibility to the environmental wellbeing, giving training and information where applicable.
- Encourage sustainable travel practices by staff.
- Display and provide the Sustainability Policy to all employees including Sub-contractors.
- Audit environmental and sustainability performance.
- Consider sustainability in the procurement of goods and services.
- Comply fully and where possible exceed standards set in relevant UK, EU and international environmental legislation and agreements.
- Reduce its carbon footprint through prudent use of energy, use of energy-efficient technologies and by switching to renewable alternatives where these can be shown to give actual reductions in carbon emissions.
- Manage and reduce its water consumption.

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- Minimise waste production and divert from landfill through increasing re-use, recycling and recovery.
- Prevent pollution and environmental damage from incidents and emergencies.
- Promote and support environmentally responsible behaviour throughout the workplace.
- Set, monitor and review relevant objectives and demonstrate continuous improvement as part of the environmental management plan.

This policy will be reviewed annually.

Signed

Marc Todd Managing Director Date: <u>1st November 2023</u>

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