



## Hazgreen Limited - Environmental Policy

It is Hazgreen's policy to develop, operate and maintain its operations in an environmentally considerate manner. To comply with this policy, the Company will endeavour to meet the following objectives:

- (a) Whenever reasonably practicable, identify and eliminate the threat of any contamination to the environment.
- (b) Whenever possible, control and minimise the use of energy, materials and water.
- (c) As far as economically viable, to re-cycle all materials, packages and other waste.
- (d) Make firm realistic commitment to enhance the environment for employees, clients and the public alike.
- (e) Where the risk of pollution cannot be eliminated, to monitor and tightly control the risk of such an occurrence.

### Implementation

All employees need to understand the actions required to make this policy work. To this end, the Company will: -

- 1) Train and advise all employees of the need to ensure that good environmental practice is considered, observed and maintained.
- 2) Before each work activity, assessing the environmental features to ensure, where possible, manage and control the impact of the work.
- 3) Ensure that all employees are encouraged to reduce, re-use and re-cycle materials with the objective of keeping waste to a minimum.
- 4) Liaise with clients, local authorities, residents and others to ensure that social impact and disturbance are minimised.
- 5) Encourage quiet working processes when working outside normal hours to place measures to prevent and control pollution incidents.
- 6) Review and revise this policy as necessary and at regular intervals.

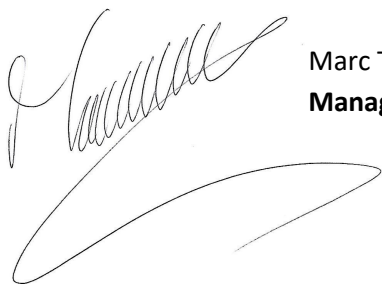
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- 7) Recognise its responsibilities on site or at any of its place of work.
- 8) Carry out work in accordance with relevant statutory provisions in compliance with the “Environmental Protection Act”.
- 9) Implement a good neighbour policy.
- 10) Take measures to control potential noise pollution.
- 11) Not discharge to atmosphere ozone depleting gases such as Halon and CFC’s.
- 12) Removed waste is fully documented in accordance with legislation by registered carriers to licensed recycling centres.
- 13) Protect as appropriate wildlife, habitats, flora and fauna, trees, archaeological and heritage remains.
- 14) Remove archaeological and heritage remains by appropriate and competent organisations.
- 15) Seek to conserve the use of energy, water and paper and promote the use of recycled materials at the workplaces and office location.
- 16) Where applicable, become participating members of considerate contractor schemes.
- 17) Arrange environmental assistance and auditing through its specialist advisers, who will bring to the notice of the management, any deficiencies observed and to provide guidance, information and training.
- 18) Investigate and report environmental incidents.
- 19) Take preventative measures and actions to minimise the risk of re-occurrence.

In order to minimise environmental impacts and safeguard the environment, employees and other persons, the Company aims to promote and maintain a high standard of environmental control by providing safe systems of working and by proper maintenance of all plant and equipment. To achieve this, we require the co-operation and assistance from all employees within the organisation. We also require the co-operation and assistance of all sub-contractors.

Signed:



Marc Todd  
**Managing Director**

Date: 1<sup>st</sup> March 2026

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