



Hazgreen Limited - Health & Safety Policy Statement

The Management of Hazgreen are conscious of their general statutory obligations to ensure, so far as reasonably practicable, the Health, Safety and Welfare at Work of all their employees and sub-contractors and others who may be affected by their work.

Our Policy is to:

- (a) Place their safety, health and welfare in the highest category of management responsibility.
- (b) Take all reasonable measures to prevent personal injury or illness through compliance with relevant statutory instruments and related Guidance Notes issued by the Health and Safety Executive.
- (c) Promote safety consciousness among all employees through on-going operator and safety training.
- (d) Develop, maintain and continuously improve upon a positive Health and Safety culture that takes the required steps to identify hazards, control risks and prevent incidents.
- (e) Co-operate and communicate with employees, by means of memos, meetings, induction and toolbox training, to achieve the objectives of the safety policy. In this connection, it is stressed that it is the duty of each employee, while at work, to take reasonable care of his own health and safety and for that of others who may be affected by his acts or omissions, and to co-operate with the Company to enable them to comply with the regulations.
- (f) Provide for the effective allocation of resources (financial and other), including planning organisation, control, monitoring and review of the preventive and protective measures arranged for safe working in the Company.

Date created: 1st March 2026

Review date: 31st March 2028

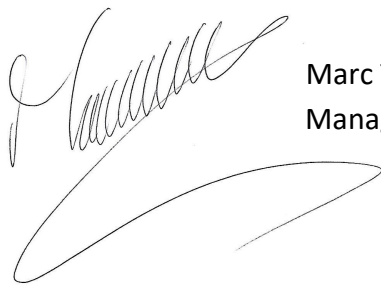
- (g) Provide regular availability to the Director and the qualified safety advisor to consult with the staff to discuss and recognise any problems of health and safety.
- (h) Carry out regular review of the safety policy with input from staff, Director and Safety Consultant. This shall be at least once per year, but more frequently if the need arises.
- (i) Request the co-operation of all employees in the organisation to effectively support the management and their respective colleagues – at whatever level – to maintain the course of actions of this stated policy.

In order to minimise personal injury and safeguard the health of employees and other persons, the Company aims to promote and maintain a high standard of safety by providing safe places of work, safe systems of working and by proper maintenance of all plant and equipment. To achieve this, we require the co-operation and assistance from all employees of all and any status within the organisation. We also require the co-operation and assistance of all and any sub-contractor.

The ultimate responsibility for Health and Safety lies with the Managing Director who will ensure it is given equal priority with other major business objectives. The Policy and its implementation will be reviewed at least annually by the Managing Director to meet new business and legal requirements as well as identifying areas in need of improvement.

This policy will be revised and updated as necessary.

Signed:



Marc Todd
Managing Director

Date: 1st March 2026